



Professional Apprenticeship for Consulting Excellence Program

Building a well-rounded and skilled workforce to become tomorrow's consulting leaders.

Develop the next generation of consulting leaders for your organization.

Let M Powered Strategies do the recruiting for you...

M Powered Strategies' Professional Apprenticeship for Consulting Excellence (PACE) Program recruits talented transitioning professionals for short-term contract work with our partner clients. Candidates are rigorously screened in a multi-step process that includes the evaluation of writing skills and teamwork, as well as group and one-on-one interviews. As apprentices, they receive comprehensive training and coaching to ensure their work is of the highest quality. Upon completion of the program, the graduate apprentice is available for hire as a permanent member of your team.

Or maximize the professionalism of your existing talent.

The PACE Program is also available as a professional development package for junior members of your organization. As PACE apprentices, they will receive the same comprehensive training and coaching as well as the diagnostics and feedback that are given to the other participants in the program.

Our apprentices are noticeably different.

At M Powered Strategies, we appreciate the value of excellent human capital and know that a motivated, competent, and professional staff is key to achieving your company's outcomes.

- Ongoing **professional development** includes regular evaluations and feedback sessions, as well as coaching to develop the core competencies.
- We provide weekly **professional training** courses to develop the necessary skills around Federal Government operations, organizational design, and project management that directly influence and enhance client delivery.

The PACE training curriculum empowers apprentices with the skills to be strong leaders.

Knowledge Domains

- Intro to Strategic Planning: Application of the Balanced Scorecard Technique
- Project Management: Concepts for Consulting
- Intro to Business Process Model & Notation
- Intro to Program Management: The 5 Performance Domains
- Program Evaluation: Quantitative & Qualitative Skills and Tools
- Principles of Organizational Design: A Comparative Approach for Government Application
- Intro to Software Development Life Cycle / Agile Development
- Understanding the Federal Budget Cycle

Interpersonal Effectiveness

- Understanding Behavior: DiSC Workplace Styles
- Developing Relationship Awareness: Strength Deployment Inventory
- Myers-Briggs Type Indicator: Understanding Type & Type Dynamics
- Intro to Dispute Resolution: Managing Workplace Conflict
- Emotional Quotient Inventory: Enhancing Proficiency in Complex Work Environments

General Business Skills

- Theory of the Firm: The Business of Consulting
- Meeting Management: Logistics & Documentation Best Practices
- Facilitation: Orchestrating the Group Dynamic
- Business Case Design: Bringing Home the Bacon
- Principles of Effective Communication
- Elements of Effective Contract Pricing
- Quality Management for Consulting Work Products
- Business Development: The Rules and When to Break Them
- Resume Workshop: Establishing Your Brand

“Our PACE apprentice takes a lot of initiative, going well beyond his job description. He has made himself a valuable member of our team and his hard work does not go unnoticed.”

—PACE Partner 2013

Program Details

The PACE Program is a 25-week, full-time apprenticeship for transitioning professionals.

Placements are offered on an ongoing basis to meet the needs on contract awards.

Apprentices work 40 hours per week on client projects at partner or client site.

4 hours per week are dedicated to professional classroom training after hours.

Regular professional development coaching and feedback sessions are provided, including 3 formal diagnostic performance evaluations.

Each apprentice conducts an independent business case study to be presented to an executive panel as a capstone element of his/her professional development.

PACE accelerates professional growth

Diagnostic Evaluations

Independent Business Case Presentations

Proposal and Costing Instruction

Networking with Executives and Peers

Career Counseling

Classroom Trainings

Become a PACE Program partner.

If you are interested in bringing a PACE apprentice to your organization, or if you wish to enroll one of your current employees in the PACE Program, please e-mail pacepinfo@mpoweredstrategies.com or call 202.628.3115.

Serve. Change. Empower.



m powered strategies

1616 H Street, NW, Suite 1010
Washington, DC 20006

www.mpoweredstrategies.com